



## Organizational Chart (Text Only)

Effective March 2, 2026

- Cheryl Reardon, Chief Human Resources Officer and Associate Vice President
  - Mike Kaplan, Assistant Vice President
    - Keith Becker, Senior Director, Talent Acquisition
    - Rebecca Olson, Senior Director, Benefits
    - Bronwyn Threlkeld-Wiegand, Director, Employee Assistance Program
    - Erin Litton, Senior Director, Well-Being Services
    - Marcus Seaton, Director, Workers' Compensation & Ergonomics
    - Director, Information Management HR (Dual report to Campus IT Leadership ITS)
  - Trevor Glanz, Executive HR Director, Compensation/Classification, Pay Operations, and HR Data Administration (Dual report to Kaplan)
    - Dan Schropp, Senior Director, University Workforce Operations (Dual report to University Controller)
    - Terri Hein, Senior Director, Payroll Services (Dual report to University Controller)
  - Sharon Beck, Executive HR Director, Distributed HR Services
    - Senior HR Leadership Council (Dual report to Collegiate/Unit Leadership)
  - Rachel Napoli, Executive Director, Organizational Effectiveness
  - Isandra Martinez-Marrero, Director, HR Programs & Policy Administration
    - Nina Thompson, Director, Faculty & Staff Immigration Services
  - Todd Rent, Senior Director, Employee & Labor Relations and Faculty & Staff Disability Services
  - Nate Robinson, Budget Officer
  - Justin Fraase, Senior Director, Strategic Communications (Reports to Office of Strategic Communications)
  - Kyle Anson, Associate Vice President for Human Resources (Reports to Vice President for Medical Affairs)