

Policy Manual

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VI-32 University of Iowa Threat Assessment Team

~~VI-32 University of Iowa Threat Assessment Program~~

(4/14; amended 12/18/19; 7/1/23)

Effective July 1, 2023, this policy has been revised. For the most current version without redlining, return to [VI-32](#).

32.1 General

(Amended 12/18/19; 7/1/23)

The University of Iowa is committed to maintaining an environment where people feel safe to carry out its mission and does not tolerate acts or threats of violence committed by or against members of its community. This policy outlines the university’s Threat Assessment ~~Program~~ **Team**, which is dedicated to the early identification, assessment, and management of incidents that threaten the safety and well-being of students, staff, faculty, and visitors at the University of Iowa, which includes the healthcare enterprise. Additional information about the Threat Assessment ~~Program~~ **Team** can be found at <https://hr.uiowa.edu/tat>.

32.2 Rationale

(Amended 12/18/19; 7/1/23)

The University of Iowa established the Threat Assessment ~~Program~~ **Team** in 2008 in response to the Iowa Board of Regents Comprehensive Safety and Security Policy (BRPM 4.13), which includes a charge to provide comprehensive threat assessment and management services. The University of Iowa’s Threat Assessment Team provides education, communication, collaboration, coordination of resources, and early intervention to maximize violence prevention efforts.

32.3 Team Members

(12/18/19; 7/1/23)

~~The Threat Assessment Program is implemented through the Threat Assessment Team and the Threat Assessment Advisory Group.~~

The Threat Assessment Team is led by the Director of Threat Assessment, who also serves on the Campus Threat Awareness Roundtable.

- a. The Threat Assessment Team includes dedicated staff members who are the primary contact for members of the university community who have concerns about behaviors that may cause harm to others or themselves. The Director of Threat Assessment is located in ~~University Human Resources~~ **Campus Safety**; dedicated Threat Managers are located in the University of Iowa Police Department, the Office of the Dean of Students, **University Human Resources**, and at University of Iowa Health Care.
- b. The ~~Threat Assessment Advisory Group~~ **Campus Threat Awareness Roundtable** is a multidisciplinary team ~~and that~~ meets ~~regularly~~ **weekly** and as needed during the calendar year for case review and advice. **Leadership is provided by the Assistant Vice President for Campus Safety, Associate Vice President and Dean of Students, and Associate Vice President and Chief Human Resources Officer.** Members are ~~representatives~~ **senior leaders** from departments across the university which include, but are not limited to:
 - (1) Human Resources,
 - (2) University of Iowa Police Department,
 - (3) **Threat Assessment Team**,
 - (4) Office of the Dean of Students,
 - (5) University of Iowa Health Care,
 - (6) Office of the Vice President for Legal Affairs and General Counsel,
 - (7) ~~University Counseling Service~~,
 - (8) ~~Employee Assistance Program~~, and
 - (9) **Office of Institutional Equity–Equity Investigations**,
 - (10) **Office of Institutional Equity–Title IX and Gender Equity**, and
 - (11) ~~Office of the Sexual Misconduct Response Coordinator~~.
 - (12) **Office of the Executive Vice President and Provost**.

32.4 Reporting Concerns

(12/18/19)

Please contact the Threat Assessment Team at uitat@uiowa.edu or 319-384-2955.

In an emergency, call 911.

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