



# Policy Manual

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## III-35 Staff Suggestions



Basic page *III-35 Staff Suggestions* has been updated.

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(Amended 6/14; 7/11/24)

Effective July 11, 2024, this policy has been removed.

### ~~35.1 General~~

~~The term "suggestion" as used in this section refers to any proposals made by staff members to enhance the efficiency and/or effectiveness of the University in fulfilling its mission and strategic objectives. Many suggestions may be presented informally to one's supervisor. Suggestions also may be submitted through a system maintained by University Human Resources.~~

### ~~35.2 Formal Suggestion Procedures~~

- ~~Staff members may submit their suggestions to their immediate supervisors. If the supervisor fails to respond to the suggestion, the staff member may then present their suggestion to the next ranking supervisor.~~
- ~~Staff members may also submit suggestions for continuous improvement through the See It and Solve It awards, on the University Human Resources website at <https://hr.uiowa.edu/recognition/see-it-solve-it-award>. If you have questions, contact [oe-leader@uiowa.edu](mailto:oe-leader@uiowa.edu).~~

~~See also the Organizational Effectiveness website:~~