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## I-2.8(13) Committee on Diversity, Equity, and Inclusion Charter

(Amended 6/24/05; 5/07; 6/09; 7/13; 5/1/19; 2/28/25)

Effective February 28, 2025, this committee is inactive. This <u>chapter</u> is reserved for future use.

- a. Charge. The <u>Charter Committee on Diversity, Equity, and Inclusion</u> shall be governed by the terms of the General Charter with membership confirmed by the Associate Vice President for Diversity, Equity, and Inclusion. In addition, the Committee shall:
  - (1) Advise on the formulation, review, and application of policies and guidelines that promote and support the full contributions of all of the university's diverse faculty, staff, and students.
  - (2) Consider and recommend actions that will help support and fulfill diversity-, equity-, and inclusion-related commitments made by the university under the University of Iowa Strategic Plan and other university programs, plans, and policies.
  - (3) Provide a forum to which faculty, staff, and students may refer questions and recommendations concerning university diversity-, equity-, and inclusion-related policies and procedures.
- b. Membership.
  - (1) Four members appointed by the governing body of the faculty, currently the Faculty Senate;
  - (2) Four members appointed by the governing body of the staff, currently the Staff Council;
  - (3) Four members (2 undergraduates, 1 graduate student, and 1 student from the professional colleges) appointed by the governing body of the students, currently for purposes of this committee, the joint nominations committee of the UISG and GPSG;
  - (4) Administrative liaisons: one representative each from the Office of the Executive Vice President and Provost; Division of Diversity, Equity, and Inclusion; Office of the General Counsel; Office of the Vice President for Student Life; and Human Resources.
  - (5) Committee is co-chaired by a faculty member and a staff member; chair selections are made by the president of the Faculty Senate and the president of Staff Council respectively.